



*We are transnational consultants and educators living in the Pacific Northwest working across borders in service to creating conditions for transformational learning and development*

[www.ecologyofdesigninhumansystems.com](http://www.ecologyofdesigninhumansystems.com)



*Offerings & Services in the "Design of the Designer" for Complexity in Human Systems*

<b>Design Studio Series</b>	<b>Design Charrette</b>	<b>Design Coaching</b>	<b>Design Mentoring</b>
<p><i>The foremost design is of "the designer." The Design Studio Series engages people responsible for change and complexity in human systems.</i></p> <p>Focus is on designing for emergence, engagement and complexity. The cohort modules help to develop the discernment to know which processes and resources to use, when, and with whom.</p> <p>Through real time/real work application, the designer cultivates artistry and expanded capacity to evaluate situations, be responsive, agile and to choose appropriate approaches – in the moment.</p> <p><b>Design Studio Series are in service to:</b></p> <ul style="list-style-type: none"> <li>- blending methods &amp; practices for in-the-moment response-ability</li> <li>- developmental learning and capacity-building, designing for whatever occurs</li> <li>- developing an environment of high-trust where risks can be taken for rapid prototyping and personal mastery</li> <li>- transformative learning from and with each other, designing in collaboration</li> <li>- applied theory and methodologies relative to human dynamics, social, organizational and cultural change</li> </ul>	<p><i>A Design Charrette is a focused, short duration, innovation session where a group of people (who have a vested interest along with a particular expertise and perspective) work collaboratively to develop new ideas and approaches to address an issue or challenge.</i></p> <p>A Design Charrette encompasses a series of iterative sessions alternating between small work groups and the whole group for sharing of information and cross-fertilization.</p> <p>The Design Charrette structure enables generative and information rich inquiry intended to increase creativity and innovation while tapping into best design and strategic thinking.</p> <p><b>Charrettes are in service to:</b></p> <ul style="list-style-type: none"> <li>- quickening a solution while integrating the knowledge, capabilities and interests of multiple stakeholders.</li> <li>- engaging people around a complex issue where no one answer is evident</li> <li>- cross-functional teams tackling a challenging issue or "game-changing" strategy and need rapid prototyping</li> </ul>	<p><i>Design Coaching deepens your capacity to discern key conditions and make effective design decisions for human system engagement and emergence.</i></p> <p><b>Why might you be interested?</b></p> <ul style="list-style-type: none"> <li>- Looking for a learning environment to increase your design flow and elegance when guiding high stakes conversations?</li> <li>- Wishing to take your design skills and change agency to the next level of transformational impact?</li> <li>- Your approaches are in need of inspiration and innovation?</li> <li>- Want to be on your learning edge with impacting change work in the world?</li> </ul> <p><b>Design Coaching is for:</b></p> <ul style="list-style-type: none"> <li>- External and internal OD consultants</li> <li>- Leaders facing ever increasing complex challenges where approaches you've been using are not getting the results you want</li> <li>- HR professionals and teams who are integrating OD work into your scope</li> <li>- Learning and development professionals who wish to craft innovative, adult learning environments</li> </ul>	<p><i>Design Mentoring is a peer learning intensive that involves small group mentoring, full group engagement as resources and individual design coaching in the context of real change work in real time.</i></p> <p>The mentoring learning environment focuses on engaging <i>the designer</i> to tap deeply into their potential – to break through barriers while designing creatively with others. It builds developmental, co-creative capability to hold and carry yourself and your craft into increasingly complex situations.</p> <p>Learners engage in their real time, real work challenges—transformative projects such as culture change, multi-party collaboration or conflict, significant shift in business strategy within an organization or community.</p> <p><b>Design Mentoring is for:</b></p> <ul style="list-style-type: none"> <li>- leaders, managers, and people engaged with change work</li> <li>- consultants &amp; facilitators ready to take their practice to the next level of artistry</li> <li>- students and faculty in disciplines of human system development</li> </ul>